RECRUITMENT EDSB Newsletter August 2022 August 202 August 202 August 202 Aug

Q Recruitment Update

EDSB is recruiting and we have positions across the UK in different teams. Please see below for the list of current vacancies. Should you wish to view the details of the role, please visit www.edsb.co.uk/people and scroll down to Current Vacancies.

Remember, you could earn £500 with our Recruitment Recommendation scheme!

Commissioning Engineer Service Engineers Fire Door Inspectors Fire Door Joiners Passive Fire Engineers Install Engineer Install Engineer Business Development Manager Engineer Attendance Co-ordinators Procurement Administrator Fire Damper Engineer Passive Fire Estimator Extinguisher Engineer Trainee Designer

South London/Leicester/Leeds/Scotland Leeds/Manchester/Midlands/South Leeds/Manchester Leeds/Manchester/South _ Yorkshire Midlands South -Leeds DTC _ Leeds DTC Birmingham Leeds DTC South Leeds DTC



Q EDSB Attends Summer Careers Fairs

EDSB has attended two Careers Fairs during July – one at St Mary's Catholic Voluntary Academy in Menston and the other at the King Edward Sheldon Heath Academy in Birmingham.

Jane and Adam attended Menston and Anna and Andy went to the KESH Academy in Birmingham to spread to word about Fire & Security Apprenticeships at EDSB throughout Years 9 to 12.

We look forward to being invited back to both schools next year. We will also be extending our Careers Fair attendance to schools in the South and Scotland to help get the EDSB name spread further across the UK.









Q EDSB Launches "BRIGHT SPARKS" Apprenticeship Programme

At EDSB we believe that our apprentices form the future of both EDSB and the Fire and Security industry. We currently have 10 apprentices studying to obtain the Level 3 in Fire, Security and Emergency with Skills for Security.

As the business grows, we are planning to expand this throughout both the Service and Install teams, both to bring new blood into the industry and to provide a great career and future for those joining us.

We are therefore launching our 'BRIGHT SPARKS' Apprenticeship Programme throughout the UK.

Key features of this programme are as follows :

- Nationwide opportunities
- Route to obtaining Level 3 Apprenticeship in Fire, Emergency and Security Systems with Skills for Security
- Dedicated mentor
- On the job training
- Block learning at college, rather than day release
- Pay above the national apprenticeship wage, with other opportunities for overtime and travel time
- Structured career progression
- Permanent role
- Monthly dedicated apprenticeship training days
- Team based environment
- Opportunities to get involved in the business as whole
- Annual reviews
- Structured objectives
- High retention rates and a long term career with EDSB

Do you want to be a **BRIGHT SPARKS** mentor?

In order to support the Bright Sparks Apprenticeship Programme, we have opportunities for engineers across Service and Install to become a mentor to our apprentices.

We'll help you manage and mentor your own apprentice and will even reward you for your apprentice's success.

- Take responsibility for an apprentice
- Learn mentoring and management skills
- Use your experience to guide and develop
- You'll receive structured guidance on what is expected from you
- Earn a financial reward for your apprentice's success

If you are interested in becoming a mentor, then please email edsbcareers@edsb.co.uk to register your interest.



Q EDSB Fuels Recruitment Drive with Fleet Advertising

In an effort to spread the recruitment word of EDSB further afield, we are pleased to showcase our new recruitment vinyl which will be appearing on all of our vans shortly.

We're hoping that this will get the message out that we are growing and recruiting – drivers, if anyone asks you – please ask them to drop an email to edsbcareers@edsb.co.uk and we can take it from there.



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www.edsb.co.uk 0800 141 2292 edsbcareers@edsb.co.uk