

Team News

Winter Update

December 2022



Foreword from Group Managing Director, Jonathan Parker

I am delighted that after a gap of two years, we were able to hold the annual EDSB Christmas Party at Headingley Stadium on Friday 25 November. I'd like to thank everyone that attended – we had an amazing turnout and I know that a lot of people travelled long distances to be able to come.

It was a great evening and fantastic to see so many people in person, I think it's safe to say that everyone had a great time and I hope that the draw from the England football team, didn't dampen the evening for any supporters!

Thanks to everyone who joined in at the Casino – we raised **£300** for Prostate Cancer, thank to everyone's generosity. After much dealing on the black-jack tables, **Michael Butler** was the person who amounted the most money and therefore wins an iPad.

As we head towards Christmas in a few days time, I would like to wish everyone at EDSB a very Happy Christmas and healthy New Year and thank you for all your work during 2022.

Jonathan

EDSB Christmas Party 2022



On Friday the 25th of November EDSB held their annual Christmas party at Headingley Stadium, Leeds. It was great to finally have a festive celebration after 2 years of Covid absence as the group has grown remarkably in that time. In total over 190 people attended the party and enjoyed the England game followed with the EDSB resident band "The Ragamuffins" who played a brilliant set throughout the night filling the dance floor. In addition to the music EDSB provided other entertainment including a fun casino, a fancy dress photo booth and DJ.

Thank you to everybody who attended and we hope you enjoyed catching up with your colleagues after all this time, we look forward to the next EDSB event!

EDSB People

In the last couple of months since our October newsletter, we have had some new joiners to the team at EDSB, here's a summary below.

New Starters – Welcome!

Dean Buckler	Head of Water Treatment
Krystian Kizinski	Passive Fire Engineer
Sean Hayes	Fire Door Joiner
Ben Hague	Engineer Attendance Co-ordinator

Current Vacancies

Service Engineers (Surrey/London/South Coast/NorthEast/Scotland)

We are looking for Service Engineers to carry out the routine maintenance of Fire Alarms, Intruder Alarms, CCTV, Access Control, Portable Extinguishers, Disabled Refuge and Call/Toilet Systems, Smoke Vents, Dampers, Emergency Lighting, in accordance with the current Standards and Codes of Practice. We have positions across the Midlands, London, the South of England and Scotland.

Fire Damper Engineer (North/Midlands/South)

We are now looking to recruit a Fire Damper Engineer in the Midlands, who will be responsible for travelling regionally to a variety of sites to carry out the testing, maintenance and installation of fire and smoke dampers.

Install Engineers (Yorkshire/Midlands/South)

We have vacancies in the Yorkshire, Midlands and Northamptonshire/Milton Keynes areas for Install Engineers. This role will involve multiple system type installation to pre-commissioning of Fire, Intruder Alarm, CCTV, Access Control and DDA systems in accordance with the current standards and Codes of Practice.

Install Apprentice (Wigan)

We are looking to a recruit an Install Apprentice to be based in or around the Wigan area, but also with opportunities to work away. There will be a three year work based learning apprenticeship with Skills for Security, supported by attending college and working with a qualified engineer. This role will assist in the installation of a range of fire and security products (CCTV Systems, Access Control, Fire Systems, Intruder Alarms)

If you would like any more details on the above vacancies, or would like to apply, please contact edsbcareers@edsb.co.uk

Don't forget the Recruitment Recommendation scheme – if you recommend someone to come and work at EDSB, you could earn £500 as a thank

Getaway Girls



EDSB Compliance Solutions are extremely proud to have been able to donate our services to this year's DIY SOS – The Big Build for BBC Children in Need which took place in Leeds in the autumn and aired recently on BBC1.

Not only did we feel privileged to be involved in the project by installing compliant Fire Alarm and CCTV Systems, we feel honoured to have been able to make a difference to the fantastic local charity, the Getaway Girls, one of BBC Children in Need's longest running charities.

Great work from the EDSB team – Jason Bunyan, Asim Hussain, Andy Kerfoot and Joseph Fletcher who installed the systems, and Nathan Best, Head of Design, who designed both systems and liaised with the team on site.

Also a big thank you to our Procurement team who were able to twist a few arms and obtain the kit needed for the project from our valued suppliers, Videcon, EU Fire, Kentec and LEW. Thanks to them for their generosity and contribution to this amazing charity.

Well done to everyone involved in the project and who represented EDSB!

EDSB Maintain Pizza Express



In Autumn 2022 EDSB Compliance Solutions were awarded the maintenance contract with Pizza Express for their Fire Alarm system, Emergency Lighting & Fire Extinguishers across 362 sites in the UK. This included a tight mobilisation for 114 sites to be completed in November including 48 split across London which required maintaining throughout November and December.

Leading the way on this project was EDSB's Managing Director, Jonathan Parker, alongside fellow owner, James Sirrell, Service Director, Simon Glew and Service Managers, Kevin Osler, Martin Kendall and Matt Pugh. The team embarked on a dedicated maintenance roll out to ensure all sites were maintained compliantly and on time.

#OneTeam

EDSB World Cup Sweepstake

The 2022 Football World Cup has come to an end and we are excited to announce the winners of this year's sweepstake. As Argentina have won the World Cup, the lucky winners of the sweepstake are:

- YULIA DUBROVSKA
- CRAIG HOWARD
- NATHAN MOULDS
- JACK PERRY

Congratulations! We hope you enjoy your £125 cash prize, just in time for Christmas. We also hope everyone enjoyed using their wall planners throughout the tournament.



EDSB Partnering with Job Oppo



One of the initiatives we have undertaken to help with our current recruitment drive, is to partner with a company called Job Oppo, which helps service leavers and military veterans move out of the Forces and into industry.

Job Oppo has an online community of service leavers and veterans, a lot of whom have transferable skills. As well as providing cross training which will help fill our current vacancies, we also want to support those leaving the military and help them start a new career away from the Forces.

As part of our sign-up, we will create an EDSB microsite on their website where anyone looking for an opportunity can then see more of who we are and what we do, plus being able to view all our current vacancies.

This microsite will be up and running in the new year and you can check it out by visiting the Job Oppo website - www.joboppo.co.uk

EDSB 2023 Carbon Reduction Calendar



The EDSB 2023 Carbon Reduction Calendars have arrived! We are thrilled with the final outcome and hope you enjoy making use of the monthly tips on how we can all make a change in our day to day lives to help protect the environment and reduce our waste. Our plan is to post out majority of the calendars before the new year.

Once again, a huge thank you to everyone who sent in their Carbon Reduction ideas and photographs, we could not have done it without you!

Questions & Answers with Joshua Lawrence-Veitch, Service Engineer

In the final edition of Team News for 2022, we have a chat with Joshua Lawrence-Veitch.

What is your role at EDSB?

I am a member of the Service team, in which I need to help out where and when as needed, covering numerous roles such as preventative maintenance, corrective maintenance, surveying and consulting with clients regarding technical advice, just to mention some of the basics.

How long have you been in your role now?

I have over 2 decades within the industry of which 5 years have been spent with the EDSB team.

How would you describe working at EDSB?

There is never a dull moment at EDSB, it's challenging as you must always be on your toes and never assume. It's strengthened my working ethic over the years, particularly the looking at the leadership team. Most, if not all of the Directors I have worked with before EDSB, have been older professionals, so it's good to see younger professionals at this level in the business.

What challenges do you face in your role?

Numerous challenges always surface in life, no matter how perfect you aim. Challenges come from all departments. Not knowing what people are going through can be helped by ensuring that you engage with each department on a personal level to ensure they are aware of the demands at any given time. Learning how to focus on my job role and deliver the highest positive service to the clients within my remit.

Please tell us what you find rewarding in your role?

Numerous satisfied clients, on so many occasions I have attended sites at which clients are frustrated with issues regarding fire or security. I have issued either advice or resolved the problems and their satisfaction is crystal clear to see.

Outside of EDSB, what do you like to do in your spare time?

I am a family man, spending time with my family near and far as and when I can. Additionally I love my motorcycles and travelling, however during this cold season it's given me time to decorate my little humble home in Kent.

Thank you for your time Joshua. We are so proud to have you as a member of our EDSB OneTeam! Keep up the great work.



End Word from Group Managing Director, Jonathan Parker

2022 has been a fantastic year for EDSB and we have gone from strength to strength in all areas, from new clients, levels of invoicing and new colleagues joining EDSB.

I would like to say thank to everyone for your hard work during 2022 – I know we have had some busy and testing times, but as always, we have worked together as a team and come through them. As a thank you everyone this Friday just in time for Christmas.

Let's take the momentum from 2022 and keep this going into 2023. We have another exciting year of growth ahead of us, with opportunities for everyone at EDSB. **Merry Christmas and a Happy New Year to you and your family.**

Jonathan



#OneTeam