



RAISING THE STANDARDS IN HEALTH & SAFETY

Introducing Neil Anstee: Elevating Excellence in Safety, Health, Environment & Quality Management

In a move that exemplifies EDSB's commitment to the highest standards of Safety, Health, Environment & Quality management (SHEQ), we proudly welcome Neil Anstee as our new SHEQ Manager. With a rich background in driving organisational excellence and a profound dedication to fostering a culture of safety and quality, Neil will be ensuring that our operations continue to adhere to our industry standards and regulations.

Word from Central Support Director, Paula Sacares

I am delighted that Neil decided to join the EDSB team. His experience and commitment to SHEQ management align perfectly with our company's values and goals.

His ability to balance an easy-going manner with a stringent approach to SHEQ is something that stood out during the recruitment process. We believe that this balance will create a positive and effective working environment while ensuring that our safety, health, environmental, and quality standards remain uncompromised.

I have every confidence that he will play a pivotal role in driving our initiatives to new heights for many years to come.



Insight from SHEQ Manager, Neil Anstee

I have been brought into the business to provide in-house specific Health, Safety, Environment and Quality support to the whole company, and I hope to build on the good work done by the consultants used previously. From what I have seen so far, there is already some great work going on to manage these aspects in different parts of the business, but my intention is to collate and harmonise the systems to provide improvements and consistencies, and work towards attaining ISO accreditation.

I was given a good grounding in Health & Safety in both my time at WCS Group and Colas. WCS offered lots of similarities to EDSB in the nature of the works and the size of the companies, and I had a diligent boss who taught me how to do things the right way to meet the expectations of auditors, accreditations, as well as the expectations of the customers.

Colas offered a completely different experience, as the nature of the works offered a much higher likelihood of incidents, and the severity of these incidents could also be much higher. Unfortunately, I was involved in investigating several accidents, but this provided lots of experience of looking at the reasons these incidents occurred and ways in which we could prevent them from re-occurring. These investigations also allowed me to involve managers of different parts of the business and get them to understand what they could do to improve the overall awareness of Health and Safety within their teams. I also had a boss who knew the business, understood the business, and cared about the business, so I am hoping to bring the best of both these experiences to push through improvements at EDSB.



I like order and have always enjoyed working on the process side of jobs. Projects that allow me to see and achieve a set outcome motivate me to work harder. Often, we see people store everything in their heads, which may be the way they work best, but this doesn't always set the foundations for increased collaboration and on-going improvements. My aim is to see EDSB continually review and improve to ensure that our processes keep people safe, meet the required standards (both internally and externally), and work efficiently on behalf of our workers and our customers.

I have been involved in various external audits, so I have become aware that evidence is key. I want to create a culture where the business understands the benefits of the systems it uses, and so adhering to procedures and providing this evidence becomes second nature.

Endword from Group Managing Director, Jonathan Parker

Health and Safety is our number one priority at EDSB, and we are 100% committed to looking after our teams and ensuring everything is done as safely as possible. Neil's appointment is the first step in developing the Central Support Team, which, under the direction of Paula Sacares, Central Support Director, looks after Compliance, Training and Health & Safety.

Historically, we have used external consultants for our Health & Safety needs, but the plan was always to recruit an in-house SHEQ Manager this year to work even more closely with our teams so that Health & Safety is ingrained within the business. As you will see from the photograph, we regularly visit clients on site, so full confidence in our Health & Safety is paramount. Future projects for the team include obtaining ISO 9001 and 14001, as well as focusing on environmental matters and sustainability. 2023/24 promises to be a very exciting time for EDSB as we continue to grow and extend our customer base throughout the UK, and am delighted that the addition of Neil to the business will enhance our offering even further.



#OneTeam