

Team News

Spring Edition February 2026

As we move through February, we are pleased to share the latest highlights, achievements and developments across EDSB.

In this edition, we reflect on recent successes, provide updates on ongoing projects and share the latest news.

We hope you enjoy!

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Foreword from #OneTeam

Welcome to the Spring edition of EDSB's quarterly newsletter, Team News, featuring a special introduction from OneTeam.

We have had a fantastic three months, including a well-earned Christmas holiday and we hope you are all feeling refreshed, re-energised and ready for another exciting year ahead at EDSB. The start of a new year always brings new opportunities, fresh goals and continued momentum so it has been great to see teams across the business returning with enthusiasm and focus.

Over the past quarter, we have celebrated a number of achievements, milestones and successes that reflect the dedication and hard work of everyone. From individual accomplishments to team collaborations, the continued commitment to excellence has helped drive our progress forward and strengthen our shared vision.

In this edition, we are proud to share stories highlighting progression, development and the positive impact our people are making throughout the business.



We hope you enjoy reading these stories as much as we do. Keep up the great work and we look forward to another successful quarter together!

#OneTeam

Company Update



EDSB Proudly Joins the Fair Work Charter

EDSB is delighted to announce that we are a member of the **West Yorkshire Fair Work Charter**, a regional commitment that supports and promotes fair, inclusive and responsible working practices. It provides a clear framework to help organisations embed fairness, inclusivity and responsibility into every aspect of their workplace culture, from recruitment and pay to employee wellbeing and career development.



The Fair Work Charter brings together employers across West Yorkshire who are dedicated to creating better workplaces where people are treated fairly, supported to thrive and given opportunities to grow. It recognises the positive work already happening within organisations and connects employers with like-minded peers who share the same values.

By joining the Fair Work Charter, EDSB reaffirms our commitment to creating a workplace where people matter as much as performance. We have always believed that strong teams, real opportunities for development and a supportive environment drive our success.

Being part of the Fair Work Charter strengthens this commitment, helping us attract and retain great talent and continue building trusted relationships with partners and communities across the region and beyond.



Lunch with the CEO

After winning the Employee Recognition Award for the last quarter, Mohammed Hussain had the exciting opportunity to choose from a range of rewards offered by EDSB. On this occasion, he decided to enjoy lunch with our CEO, Jonathan Parker at Flat Iron in Leeds!

Mo, a dedicated and hardworking member of our Engineer Attendance team, was recognised for his outstanding contributions over the past few months. This lunch proved to be a particularly rewarding event for him as he had the opportunity to have a catch up with Jonathan and provide some insight into his future aspirations.



A big congratulations on your well-deserved recognition. Keep up the fantastic work!



Latest from our Install Team

We are delighted to share fantastic recognition received from our client, highlighting the outstanding efforts of our Install team on site at BHL London.

Our client shared the following message:

"I want to congratulate your site team at BHL London, in particular Lewis Collins, who won the Health and Safety Performer of the Month award for his continued dedication towards health and safety onsite. EDSB as a company has also won the Sub-Contractor of the Month award. Your continued hard work does not go unnoticed."



This recognition is a testament to the consistent professionalism, commitment and high safety standards demonstrated on site. A special congratulations to Lewis Collins and well done to the entire team for securing Sub-Contractor of the Month!

- Andy Loudon, Install Director

News from our Service Department

Well, it has certainly been an eventful start to 2026 with the introduction of Simpro and a go live date in December. December is notoriously very busy for Service as a rule anyway with many clients wanting to close out their year with a clean and compliant slate.

This coupled with a totally new system to contend with, made for a challenging December and start to 2026 with everyone in the business having to do a lot of 'on the job learning'.



Despite these challenges, Service had a fantastic December in terms of revenue and KPI's and for this, I would like to thank everyone for the extra push and effort required to bring it all in on time.

- Simon Glew, Service Director

Updates from Passive Fire & Water Hygiene

News & Updates

The recent implementation of Simpro has been both very exciting and quite challenging. The teams have really bought into this and have adopted the mindset needed to challenge the system, shout out when something isn't working and then contribute to the subsequent de-brief, process design and re-implementation.

With One Trace still needing a level of manual duplication to operate, we are in the testing process of an automated integration system which will automatically create and schedule jobs with One Trace, once scheduled in Simpro. This will save a huge amount of time once implemented so we look forward to this being rolled out.

Finally, the Passive Fire team have just passed the Annual IFC audit (our 3rd party accreditation body).

Client Success Stories

The Passive Fire Install team have successfully delivered multiple Fire Door projects across the MOJ and Home Office portfolios in partnership with Mitie, keeping operations running smoothly and safely. Our collaborative approach and technical expertise have built trust, allowing us to anticipate challenges, provide practical solutions and deliver projects on time and to the highest standards.

Having installed a number of systems already and having successfully proved concept of the Elexion chemical free water treatment system, the Water Hygiene team are having great success with these systems. With clients now including Hull University, Places for People, Prestige Plantrooms & Boxed Energy, this will be a real area of growth over the coming 12 months.

Project Wins

Water Hygiene have also had a very busy period with significant new projects secured. These range from large remedial works projects, multiple new chemical free Elexion system installs, a large portfolio of Legionella Risk Assessment works and a 6 month extension to the PPM works we have been completing for a major FM.

The pipelines for Passive Fire Service, Passive Fire Install and the Water Hygiene team are all looking incredibly exciting. I think we are going to need more folk!



Employee Mentions

We would like to sincerely thank everyone for the travel and the nights spent away from your families and loved ones - it does not go unnoticed. We know some of you have already been away for six weeks this year and that level of commitment and dedication to EDSB is genuinely appreciated. We would especially like to thank Claire Mahon for her continued support with DWP.

We would also like to thank Stephen Kerr, Jade Bunyan and David Carruthers on the PFWH Design team who get through an incredible amount of quotes between them, whilst also dealing with multiple requests to provide breakdowns, re-quote, take this out, add that back in etc.

Having joined EDSB in Summer 2025, we would like to thank Humaid Rashid for his efforts to date. Humaid embodies all of the EDSB values, brings great enthusiasm to the role and has proved himself to be a key member of the team. Last but not least, we would like to wish a speedy recovery to Chris Carlin and Ryan Lorryman who have both recently undergone surgery.

- Adam Wider, PFWH Director

Marketing Team Highlights

The Marketing team has been incredibly busy behind the scenes as we gear up for 2026. From recording and editing videos to developing materials that bring our story to life, it has been a fast-paced and exciting period!

We are proud to share a big milestone on LinkedIn - we have officially reached our follower goal of **4,500!** This achievement reflects the growing engagement and support from our community and it's something we're really excited about.

However, we're not stopping here. We'll continue to build momentum, create meaningful content and push for even greater reach and impact as we head further into the year.



Launching our New Website

One of the exciting updates we rolled out recently was the launch of our newly redesigned website!

The goal was to create a website that truly reflects who EDSB is today and makes it quicker and easier for visitors to find exactly what they need.

It now has a cleaner design, smoother navigation and a more modern overall experience. If you haven't had a look yet, now is the perfect time to explore: edsb.co.uk

- Mark Solomon, Commercial Director

People Section



HR Team Update

We attended the Leeds Apprenticeship Fair at the First Direct Arena in February. 11,000 people attended and we shared our Apprenticeship scheme and the opportunities it brings with as many people as possible.

Anna Brown, Katie Collinson & Paul Ridgley did careers presentations at Leeds College of Building over two days. They spoke to groups of Level 3 Electrical Installation Apprentices to showcase what a career in Fire & Security looks like. They had some great feedback and this is something we will continue to do year on year!



- Anna Brown, HR Director

Current Vacancies

Service Engineers - (North / Midlands / South)

Fire Door Inspectors - (North / Midlands / South)

Fire Door Joiners - (North / Midlands / South)

Fire Damper Engineer - (Midlands)

Stores Driver - (South)

Technical Surveyor - (North / South)

Install Engineers - (North / Midlands / South)

Commissioning Engineers - (North / Midlands / South)

Install Team Leaders

Install Supervisor

Passive Fire Project Manager

Passive Fire Estimator

If you would like any more details on the above vacancies, or would like to apply, please contact edsbcareers@edsb.co.uk



Charity & Sponsorship



Supporting AFC Titans U10's FC

When the nephew of EDSB's Fleet Manager, Eddie Forrester, approached us about sponsoring the AFC Titans U10's team, we were more than happy to support.

Formed in 2023, the AFC Titans are a group of young, passionate footballers based in Stoke-On-Trent. Like many teams, the first season was a learning curve - playing more like individuals than a team. However with determination, they grew stronger in their second season, showing real progress on and off the pitch.



We're grateful to have had the opportunity to help strengthen both the club and the confidence of its players. We wish the AFC Titans the very best for an exciting and successful season ahead!

Spreading Support at Christmas

Back in December, Lauren Carlton and Dudley Gray generously volunteered their time alongside Homeless Street Angels in Leeds, helping distribute rucksacks to the homeless community.

Each rucksack was carefully prepared and filled with essential items and thoughtful extras, providing not just practical support but a small reminder that people care.

We are incredibly proud of Lauren and Dudley for giving their time to such an important cause and we're grateful to Homeless Street Angels for the vital work they continue to do in the community.



Help Fiona Reach her Goal!



Hurricane Melissa caused widespread damage across the Caribbean. One of those affected is the father of our Procurement Manager, Fiona Noble, who has been supporting his recovery. Since the storm, he has faced ongoing challenges accessing basic necessities and repairing his home.

Fiona is raising funds to help build a safe, permanent concrete structure so he can recover and move forward.

Every donation, no matter the amount, will help provide safety, stability and dignity during this difficult time. If you are able to support this cause, please donate [HERE](#).



Highlighting our People

Welcome to the **TeamTalk** feature! EDSB has grown to over 230 employees and while we can't feature everyone at once, we're excited to share just a couple of standout team members in this edition.



Shanice Weldon, Specialist Planning and Engineer Attendance Team Leader

As the Specialist Planning and Engineer Attendance Team Leader, Shanice's role involves organising subcontractors' work and liaising with customers right from start to finish. Her new role as Team Leader is to offer support to the Engineer Attendance team with day to day queries any everything in-between!

How do you feel about your most recent promotion?

Following my recent promotion, I am nervous and excited. It has definitely come at the right time for me and I am looking forward to getting stuck in!

What keeps you motivated at work?

The team I work with keep me motivated. I love it! Doing a good job with them and seeing them do well is really nice and rewarding.

Do you have any goals for this year at EDSB?

My main goal this year is to help the Engineer Attendance team grow.

Can you tell us more about yourself & what you do in your free time?

I love long walks with my cockapoo, Fred. You will most likely find me in a coffee shop with him - I spend most of my time outdoors. Either that, or I will be horse riding at the yard with friends!



Jason Gerrard, Fire & Security Team Leader

Jason is a Fire & Security Team Leader at Leeds University. It is a fast-paced role, keeping Life Safety equipment ready and he is always prepared to fight crime and save lives one job at a time!

What does a typical day look like for you as a Fire & Security Team Leader at the University of Leeds?

On a typical day, I juggle plenty of phone calls while keeping my game face on - cool, calm and ready to help. I make sure every interaction leaves a positive impression as we represent EDSB.

What advice would you give to new starters at EDSB?

Give it your best and stay open-minded. EDSB is a great place to grow your skills in Fire and Compliance. You truly are part of a winning team!

What are your goals for this year at EDSB?

My main goals are to continue growing, take on more challenges and responsibilities & keep moving forward as #OneTeam.

Outside of work, what should colleagues know about you - any hobbies, interests or experiences?

Outside of work, I love spending time with my three kids, keeping fit (always ready to fight crime!) and skiing in the mountains.